

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE TOWN HALL, SOUTHPORT
ON 6 APRIL 2017**

PRESENT: Councillor Lappin (in the Chair)
Councillor Murphy (Vice-Chair)

Councillors Ashton, Bliss and Dams

11. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Shaw.

12. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interest were received.

13. MINUTES

RESOLVED:

That the Minutes of the meeting held on 12 January, 2017 be confirmed as a correct record.

14. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

15. APPROVAL OF SEVERANCE PAYMENT

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The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

Mark Dale, the Chief Personnel Officer, confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement. He added that the final severance payment would be slightly higher than stated within the report as the employee would now work until 31 July 2017, rather than 31 May 2017.

RESOLVED:

That the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved.